



SCSEP Guidelines for Participants

Age Requirement

SCSEP participants must be at least 55 years old to be eligible

Income Eligibility Guidelines

Income eligibility is determined by the number of individuals living in a household:

- 1. \$13,000.00
- 2. \$17,000.00
- 3. \$22,000.00

Residence

Persons must reside within the 31 counties and 14 cities served by Goodwill Industries of the Valleys at the time of eligibility certification.

Employment

Persons cannot be currently employed at the time of eligibility certification.

Job Search

Job ready participants are required to actively seek employment while enrolled in SCSEP.

SCSEP is authorized under Title V of the Older Americans Act, funds are approved by the U. S. Department of Labor, through the Virginia Department for the Aging.

Goodwill is an Equal Opportunity Employer

Goodwill Industries of the Valleys SCSEP Contact Information

Goodwill serves the following Virginia cities and counties:

Cities: Bedford, Buena Vista, Charlottesville, Covington, Galax, Harrisonburg, Lexington, Lynchburg, Martinsville, Radford, Roanoke, Salem, Staunton and Waynesboro

Counties: Alleghany, Albemarle, Amherst, Appomattox, Augusta, Bath, Bedford, Bland, Botetourt, Buckingham, Campbell, Carroll, Craig, Cumberland, Floyd, Fluvanna, Franklin, Giles, Grayson, Greene, Henry, Highland, Madison, Montgomery, Nelson, Patrick, Pulaski, Roanoke, Rockbridge, Rockingham, Wythe

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Building a Better Community for Older Workers



Goodwill Industries of the Valleys





GOODWILL HELPS INCOME ELIGIBLE OLDER WORKERS RECEIVE THE TRAINING NEEDED TO RE-ENTER THE WORKFORCE



If you are 55 or older with a low income, Goodwill is ready to help you refresh your job skills and re-enter the workforce.

You will be placed in a part-time community service training assignment to gain experience. You will serve your community while expanding your skills and earning an income.

Once your training is complete Goodwill staff will help you transition to a job that is right for you.

The Senior Community Service Employment Program (SCSEP) is the only federal workforce program targeted to low-income older workers. The program is administered by the U. S. Department of Labor's Employment and Training Administration through grant agreements with state and eligible organizations such as Goodwill.

SCSEP provides the following services based on individual need:

- Temporary on the job work experience paid at the current minimum wage rate
- Opportunity to learn new skills and enhance current skills to improve employability
- Free limited medical examinations
- Referrals to other agencies for supportive services
- GED preparation and adult education
- Computer training
- Assistance on how to look for jobs or get job leads
- Help completing job applications to improve employer response
- Resume and cover letter preparation assistance
- Effective interview techniques training

Once an individual is enrolled in SCSEP, a skills assessment helps determine individual needs and options. Job related counseling and assessment will follow to develop an employment career goal.

Each SCSEP position will be part-time with a local non-profit organization (including local government and educational facilities). Participants will be matched with a community service position that fits their employment career goal, desired location, physical requirements, and training needs.

While participating in the program, individuals will actively pursue, with the help of Goodwill staff, full or part-time non-subsidized employment. Upon securing employment, participants will complete the program and a new SCSEP participant will take over the work-experience position.



Mission: Helping people in our community achieve a better life through work and independence.

